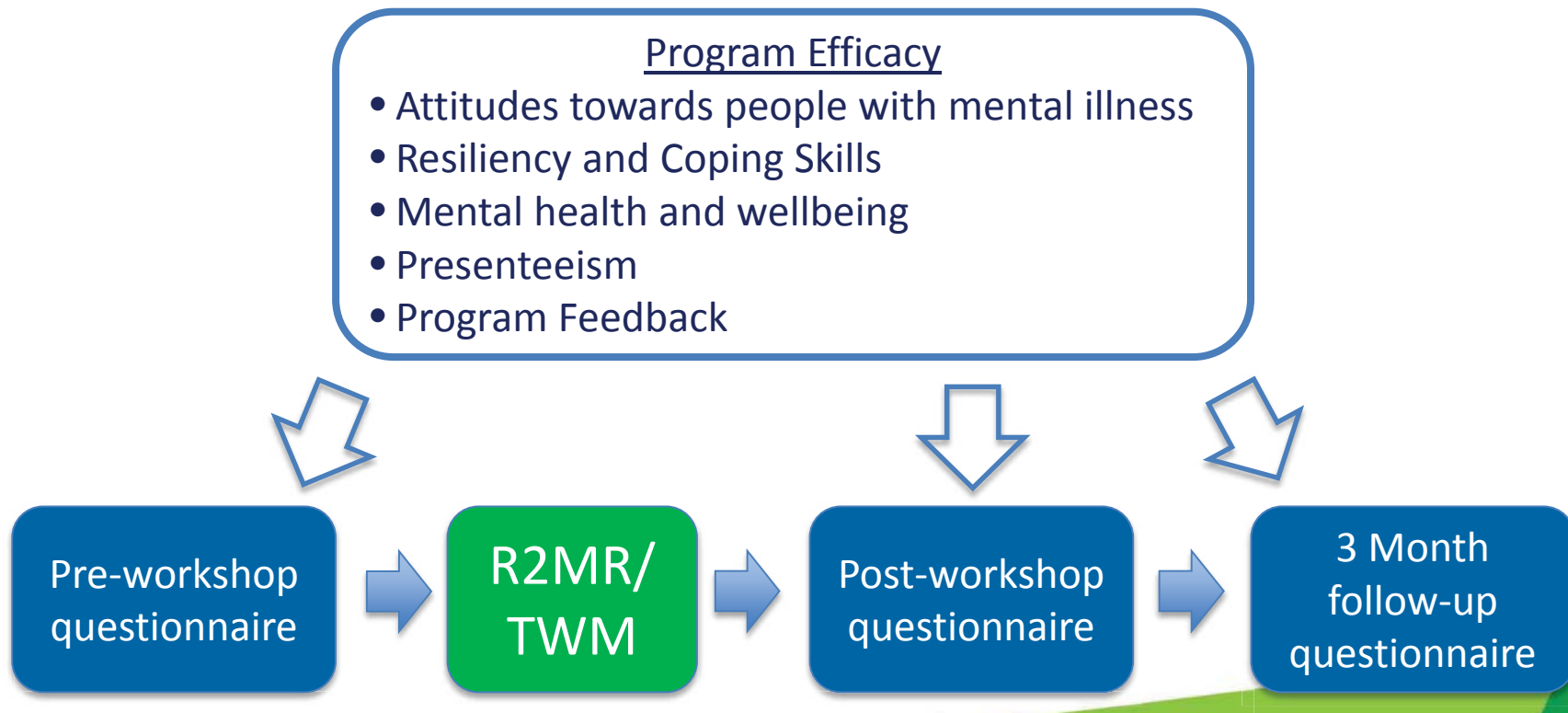




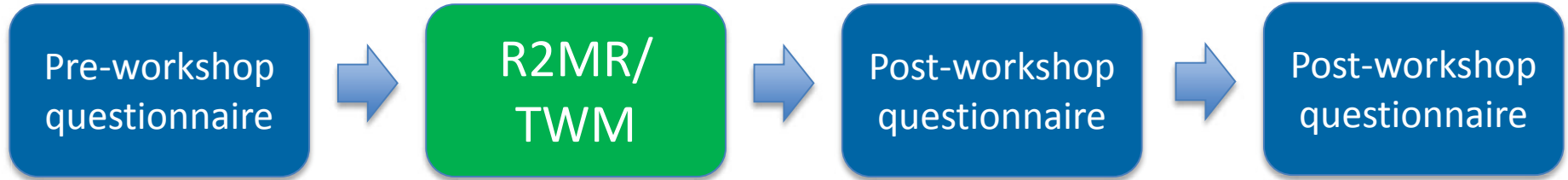
Organizational Rollout & Evaluations

- TWM: over 10 organizations/1600 employees and manager
- R2MR: over 20 organizations/2500 police members





Preliminary Evaluation Results



Quantitative Results

- Sig. ↓ in stigmatizing attitudes in managers, sig. ↓ in employees (pre to post) (majority of gains retained at 3 month follow-up)
- Significant ↑ in resiliency skills (i.e., perceptions of ability to be resilient) (pre to post)
- Significant ↑ in overall resiliency and mental health and wellbeing (pre to 3 month follow-up)



Preliminary Evaluation Results

Qualitative Results for R2MR/TWM

Reduced stigma;
more aware &
understanding:

“I liked that the workshop dispelled myths & common misconceptions”

“An eye-opening experience”

Practical skills;
more equipped to
address MH:

“How to identify continuum in personal life”

“Relevant to real life work and personal situations”

Workshops well received:

- Excellent videos of people with lived experience
- Interactive
- Well presented, interesting, engaging, enjoyable



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TWM: Current Pilot Sites

Trained

Met/Discussions

- Local Organization
- Prov. Organization
- ★ National Organization





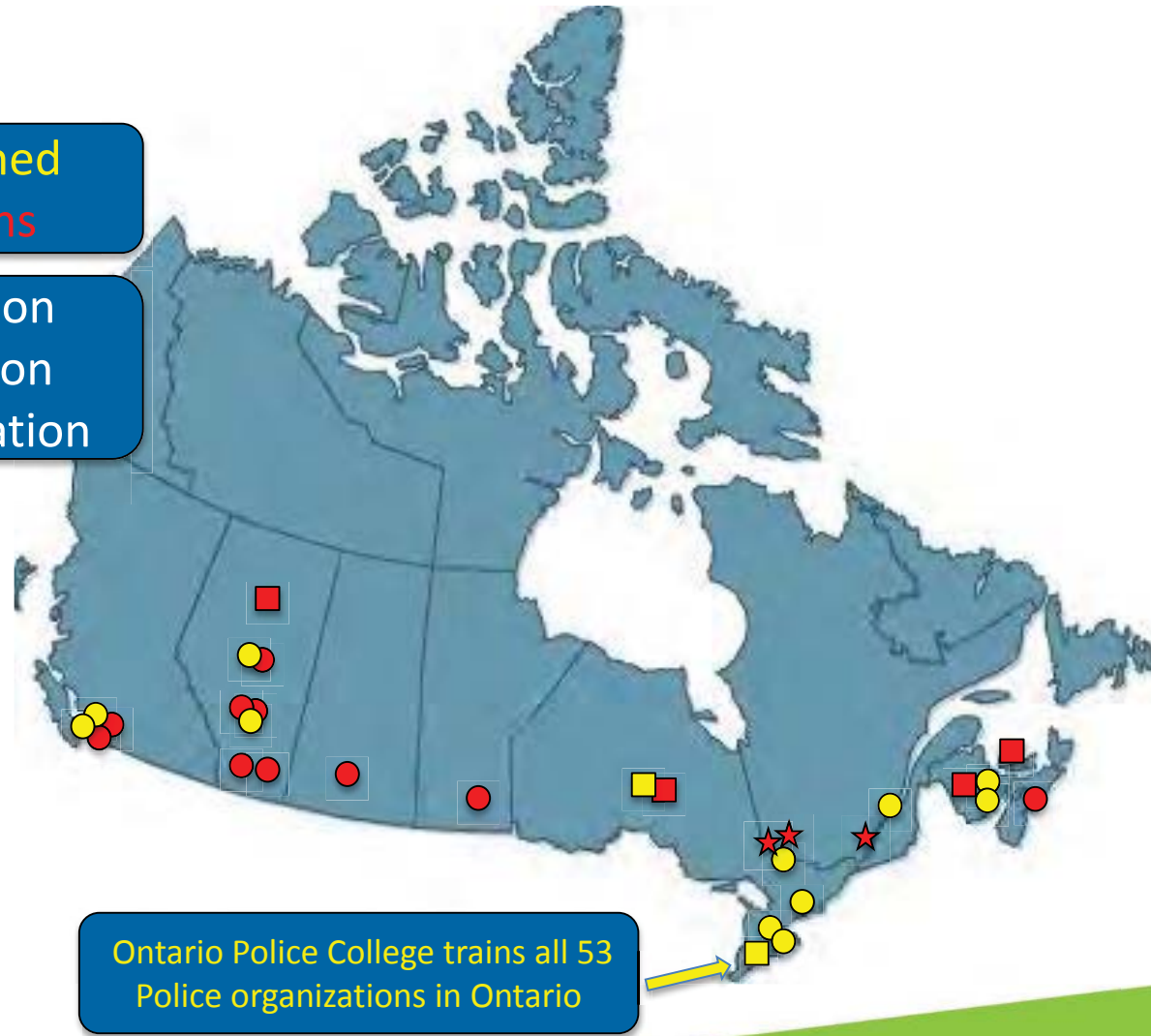
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R2MR Pilot Sites

Confirmed/Trained
Met/Discussions

- Local Organization
- Prov. Organization
- ★ National Organization



Preliminary Evaluation Results

“The Working Mind for Employees has created the biggest shift I've seen in attitudes and awareness in my 30 years of nursing”

Debbie Phillips, a Health Services Manager in Psychiatric Emergency Services with the Addictions and Mental Health Program at Capital Health, is describing the impact of The Working Mind.



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Preliminary Evaluation Results

- Many R2MR and TWM sites have reported that employees have come forward to their supervisors using the MHCM (e.g., I am in the “red”) to seek help for a potential mental health problem



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Preliminary Evaluation Results

“...While I was monitoring the last session, I was contacted by a member while they were in the R2MR session...The member listened to Module 3 and realized some alarming behaviors they have been personally experiencing...I actually got a contact while in class!!...The member was pointed to the proper resources and this truly speaks to the value and power of the material...”

Curtis Hoople, Acting Staff Sergeant and R2MR Project Manager, Edmonton Police Service



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Questions?

